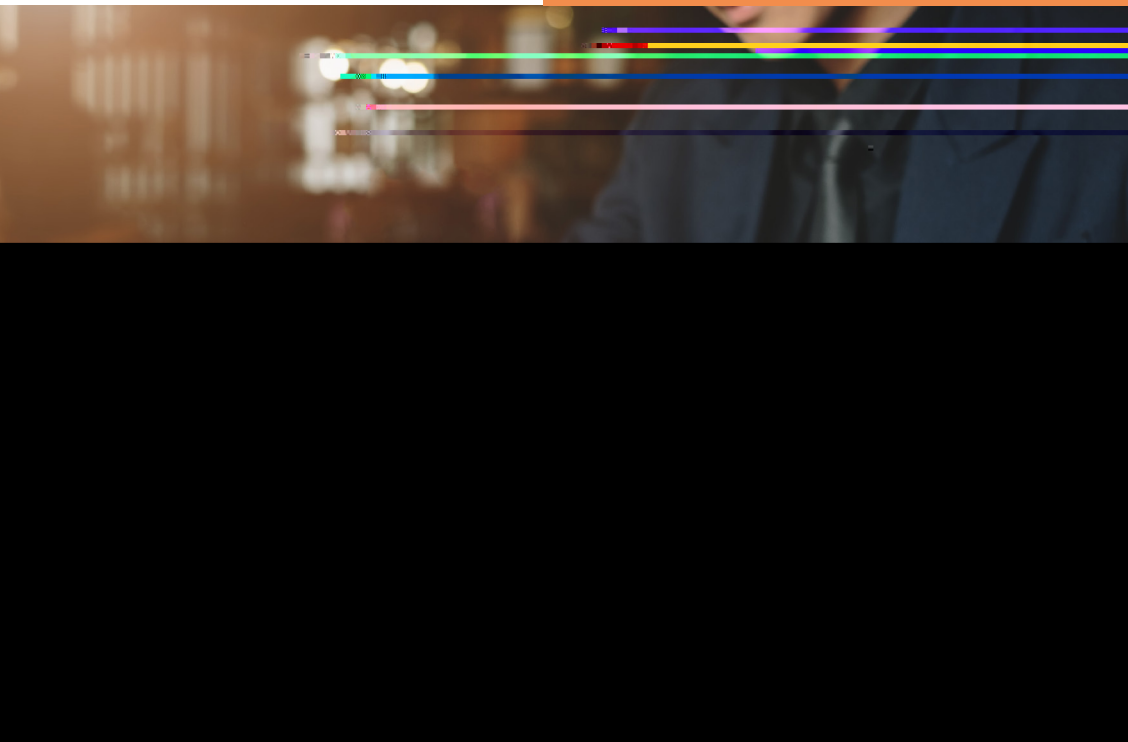


ALLIANZ GLOBAL CORPORATE & SPECIALTY®

MANAGEMENT ACCOUNTABILITY



Beyond a manager being accountable to manage their own goals, desires, and aspirations, they must know how to enforce performance accountability in others. That means a great manager knows how to instill the responsibility of being accountable and convey the

the safety result. We know that if an employee follows the proper lock out/tag out procedure, the potential for an amputation or electrocution is minimized. Otherwise, we are relegated to measuring the resulting electrocution or amputation, which is too late.

An effective safety system is no accident. It is also not a program. It is a culture. The way to build a culture is to have high standards and strive to have all of your personnel meet these standards. As with quality, if you don't have a measurement of your standards, you can only hope for the desired result.

CONCLUSION

Leadership experts in Harvard Business Review warn that when there is no accountability, managers are creating "... a culture of mediocrity and lackluster organizational performance" and that "the aggregate costs of neglecting accountability can be staggering for everyone."

Design: [Graphic Design Centre](#)

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