



Many businesses – such as pizza deliveries, pest control, and construction – require employees to drive to customers or business partners to provide products and services. But keep in mind, drivers represent your company, and you may be liable for their actions whether they are driving their own car or one of your vehicles.

One of the most important actions you can take to protect your business is to establish a driver qualification program that includes a driving history check. If you own a fleet, it is highly recommended that you also create a more detailed Fleet Loss Control Program.

The consequences of not having these policies in place and enforced could be costly for your company. Consider the following example:

But it was later determined that the driver had 10 infractions listed on the Motor Vehicle Record, including several major convictions, during a 13-year period before the incident. In the three years before being hired, the driving record listed eight violations including driving while